

## INSTRUCTIONS AND INFORMATION

- This paper consists of THREE sections:
  - SECTION A: COMPULSORY**
  - SECTION B:** Consist of THREE independent questions covering ALL topics.  
Answer any TWO questions
  - SECTION C:** Consist of TWO questions covering ALL topics.  
Answer any (only) ONE question from this section.
- Unnecessary answers will not be marked.
- Consider the time when answering the questions.
- Read the instructions for each question carefully and answer only what is required.
- Number the answers according to the numbering system used in this paper.
- Answer in complete sentences, except in questions where other instructions are given.
- Use the mark allocation as a guide for the length of questions.
- Leave a line between answers.
- Start each question on a new page.
- Use only blue pen. Answers in pencil will not be marked.
- Use the table below as a guide for marks and time for each question.

QUESTION	SECTION	MARKS	TIME
1	SECTION A: Short Questions, COMPULSORY	20	10
2	SECTION B: Three direct / indirect case studies. Answer any TWO questions.	20 x 2 = 40	40
3			
4			
5	SECTION C: Essay Questions. Answer ONE question in this section	40	40
6			
		100	90 min

## SECTION A (COMPULSORY)

### QUESTION 1

Various options are given as possible answers to the following questions. Choose the correct answer and write the letter (A-D) next to the question number (1.1.1 – 1.1.5).

- The ... requires that businesses complete a document that outlines how the business intends to implement affirmative action.
  - Skills Development Act (SDA) (No. 97 of 1998)
  - Employment Equity Act (EEA) (No. 55 of 1998)
  - Labour Relations Act (LRA) (No. 66 of 1995)
  - Basic Conditions of Employment Act (BCEA) (No. 75 of 1997)
- An employee takes extended lunch breaks to make social media content.
  - Unethical behaviour
  - Ethical behaviour
  - Unprofessional behaviour
  - Late for work
- This method of problem solving requires the businesses consider various alternatives before choosing the most appropriate one.
  - Delphi technique
  - Force-field analysis
  - Advantages and disadvantages
  - brainstorming
- This compulsory benefit must be provided to employees as it is required by law.
  - Medical Aid
  - Car Allowance
  - Unemployment Insurance Fund
  - Meal tokens
- "The business adds new products that are related to existing products but will appeal to new customers."
  - liquidation
  - backwards integration
  - market penetration
  - concentric diversification

(5 x 2)(10)

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