

MCOM

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Semester 2

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ORGANIZATIONAL BEHAVIOUR



Organizational Behaviour Mcom

Rica Viljoen



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Organisational Behaviour S S Khanka,2000 For the students of MBA PGDBM M Com And other Management Courses Contains a variety of real life examples Glossary given at the end of the book enables students to have knowledge and be familiar with the important key terms used

Organizational Behaviour Gary Johns,Alan M. Saks,2001 This readable research based book contains a somewhat psychological approach that is balanced by engaging business and management features Clearly presented theory is backed up by real world cases discussion questions and experiential exercises Comprehensive coverage includes organizational behaviour and management personality and learning perception attribution and judgment of others values attitudes and work behaviour theories of work motivation motivation in practice groups and teamwork social influence socialization and culture leadership communication decision making power politics and ethics conflict and stress organizational structure environment strategy and technology organizational change development and innovation For organizations individuals who want to be successful and happy in the workplace

Organizational Behaviour Paul E. Smith,Wendy Yellowley,Christopher J. McLachlan,2020-10-26 Clear concise and written by experts currently lecturing in the field Organizational Behaviour focuses exclusively on what you need to know for success in your business course and today s global economy The text brings together a vast range of ideas models and concepts on organizational behaviour from an array of fields such as psychology sociology history economics and politics This information is presented in bite sized digestible pieces to create an accessible and engaging style that makes it the perfect text for introductory courses covering organizations Key features include a clear and thought provoking introduction to organizational behaviour relevant cutting edge case studies with global focus hot topics such as eOrganizations ethics and diversity keeping you up to date with current business thinking further reading summaries activities key theme boxes and review questions to help reinforce your understanding This textbook will be a valuable resource for students of business and management studies organization studies psychology and sociology

Organizational Behaviour: Text and Cases, 3rd Edition Singh Kavita,2015 The third edition of Organizational Behaviour Text and Cases offers a concise yet comprehensive coverage of the theories that determine behaviour in organizations The relationship between effective organizational behaviour and the effective functioning of an organization is established through a clear and lucid style of presentation With the help of necessary concepts tools and techniques necessary for understanding behaviour in organizations this book attempts to unfold human behaviour at four levels starting from the individual processes and moving on to the interpersonal organizational and change processes It encourages active learning through exercises field projects and case studies and develops competencies that are essential for becoming successful managers and effective employees in organizations The three new chapters Career Planning and Management Performance and Reward Management and Gender Issues in Management help readers understand organizational behaviour in the current Indian business scenario better

KEY FEATURES Classroom tested case

studies pertaining to actual incidents from the workplace Several examples from BPCL HCL Technologies Wipro Infosys and SAP highlighting the best practices in the industry Caselets focusing on behavioural issues in organizations Field projects involving students in data collection and analysis Marginalia summarizing crucial points and serving as quick references A companion website featuring multiple choice questions learning objectives an instructor s manual and PowerPoint lecture slides enabling effective presentation of concepts

Organizational Behavior O. Jeff Harris, Sandra J. Hartman, 2001 This text uses realistic case examples discussion questions and self tests to illustrate principles of workplace psychology Each chapter begins by posing a difficult work situation which may be a conflict a motivation problem or an issue of diversity then goes on to discuss principles and theories that apply to the case covering areas of ethics problem employees and organizational culture as well as neglected areas such as the physical atmosphere of the workplace the effects of new technologies on workers and workplace gossip Harris teaches management at the University of Louisiana Monroe Hartman at the University of New Orleans Annotation copyrighted by Book News Inc Portland OR Introducing Organizational Behaviour and Management David Knights, Hugh Willmott, 2007 This book builds upon your day to day experiences of work and organizations as you organise and manage your life through work leisure and study It uses examples drawn directly from everyday life to explain and explore the concepts that underpin Organizational Behaviour Back cover Organizational Behaviour: A Modern Approach Kumar Arun & Meenakshi N., 2009-11-01 Organizational Behaviour As A Management Discipline Is A Fascinating Subject And Is Becoming Increasingly Important As People With Diverse Backgrounds And Cultural Values Have To Work Together Effectively And Efficiently This Book Addresses All The Issues That Come In To Play In An Organization In Today S Global Economy It Has A Novel Orientation And Its Primary Aim Is To Let Practitioners And Students Know The Latest And Best Trends In Organizational Behaviour This Book Prescribes Methods To Manage Employees And Suggests That The Management Takes Responsibility For Everything That Might Adversely Affect An Employee S Capacity To Work Creatively And Intelligently Irrespective Of The Place Inside The Organization Or Outside It The Focus Of The Book Is On Holistic Development Of The Individual Peeping Into The Human Mind It Shows How Organizations Can Tap The Passions And Fears Of Their Employees To Make Them More Creative And Productive The Book Prescribes A Democratic And Inclusive Management Style A Special Feature Of This Book Is That There Is An Innovative Integration Of Chapter Objectives And Summaries Leading To Analysis Through Caselets Every Point In The Objectives Has Corresponding Text And Is Supplemented By A Case Going Through This Book Will Be A Personally Fulfilling Experience And Maybe It Succeeds To Make The Readers Better Human Beings Better Teachers Better Friends And May Be Even Better Managers

Management Concept And Organisational Behaviour Sanjay Gupta, 2023-11-08 1 Management Meaning Characteristics and Functional Area 2 Management Nature Principles Levels and Limitations 3 Functions of Management and Managerial Roles 4 School of Management Thought 5 Planning Concept Types and Importance 6 Organisation Meaning

Concept Nature Process Principles and Significance 7 Organisation Structure and Forms of Organisation 8 Authority Responsibility and Delegation of Authority 9 Centralisation and Decentralisation 10 Staffing 11 Directing Direction Meaning Characteristics Function Importance Principles and Techniques 12 Co ordination Meaning and Nature 13 Managerial Control 14 Organisational Behaviour Concept Definition Characteristics Significance Relationship between Management and Organisational Behaviour 15 Emergence of Ethical Perspective in Management 16 Attitudes 17 Perception 18 Learning 19 Personality 20 Transactional Analysis 21 Motivation 22 Group Dynamics 23 Leadership 24 Organisational Conflicts 25 Communication 26 Organisational Development or O D 27 Management of Change Organizational Behavior David J. Cherrington,1994 KEY BENEFITS Praised by students as easy to understand and insightful to study the first edition of this text has developed an outstanding reputation for its clear presentation of organizational behavior principles both theoretical and applied KEY TOPICS This new edition builds on the success of the first with new text features in every chapter increased coverage of new theories and significant addition of international applications The text also includes a case study at the end of every chapter to enable students to apply the principles they have learned as well as an introductory case to pique student interest MARKETS Designed for courses in organizational behavior or management and organizational behavior at the undergraduate and MBA level **Organisational Behaviour** S. Fayyaz Ahmad,Nazir Ahmad Gilkar & Javid Ahmad Darzi,2008 In order to be effective modern complex organizations require leadership at all levels which is capable of realising the creative potential of their people towards the attainment of common goals Organizational Behaviour a subject based on scientific research and applied orientation helps managers and members of organizations to understand develop and utilize this tremendous human potential It is now a widely accepted fact that mere possession of technical and administrative skills is not sufficient for leadership success As such the managers of the third millennium have started realising that emotions and attitudes of people are as important in determining the organizational success as their technical skills and knowledge Thus organizations have started selecting employees based on emotional quotient EQ and positive attitudes The book provides an insight into the subject of organizational behaviour along with cases interweaving them with relevant examples and real happenings Divided into 15 sections it covers all the major concepts and principles of management organization theory and organizational behaviour taking care of both the traditional and transitional viewpoints It presents cases developed and collected from various sources and follows a student friendly approach Various concepts in the book have been explained in real Indian perspective to help readers get a practical understanding of the conceptual issues The book is rich in diagrams tables and illustrations The language and style have been kept simple to facilitate easy understanding by the readers A variety of questions like descriptive applied orientation and objective type included in the book is one of its distinctive features This book fulfils the needs of students of MBA MFC M Com BBM BBA MHRM Sociology and Management Studies Annual Report University of New South Wales. School of Industrial Relations and Organizational Behaviour,2003

Organizational Behaviour Dr. Surjeet Kumar, Prof. Rakesh Bhatt, Prof. Deeksha Gupta Ganguly, 2022-10-11

Organizational behaviour is a fascinating and difficult field to study. It has to do with people as people and teams as groups of people. When there are several external elements at play, it's harder to get reliable results from your research. Organizational behaviour is the study of how people in organisations are supposed to act. In the workplace, no two people will ever act in the same way. That allows management to anticipate how an employee will act. When it comes to people's actions, there are no hard and fast rules. Humans have a role in increasing output, which is why studying their actions is crucial. Therefore, the research has to be taken very seriously. Researchers, managers, psychologists. Introduction to organizational behaviour: individual behaviour, personality, perception and learning; next to attitude, values and job satisfaction and different aspects of motivation; group and teams with its pros and cons; next we learn leadership and its concept and different theories of motivation; and at last, but not the least, we learn organizational culture and its different definitions with its characteristics.

Organizational Behavior Debra L. Nelson, James C. Quick, 1996 **Organisational Change & Development** Rica

Viljoen, 2015-06-30. Organisational Change Development (OCD) is designed to capture leading edge thinking about OCD in organisations as it merges with traditional African wisdom. It manifests in issues that differ from organisational effectiveness efforts to a highly individualised craft of catalyst practitioner. In an attempt to provide a solid conceptualisation of the field of study, a framework of inclusivity that can be followed, case studies and OCD methodologies, this book strives to combine some of the practices into reality. The book concludes with a chapter that studies international trends in organisational change and development. The assumptions of the evolving field of consulting psychology are incorporated. The multi-cultural nature of the new world of work and the increasingly diverse settings of organisations of the future ask for higher levels of complexity, handling ability, systems thinking ability, and the ability to be authentic. Content includes: Organisational change and development in the new world of work; Organisational change and development methodologies; Change models and approaches; Human reactions to change; Alternative organisational change and development interventions and modalities; Value circles as a way of creating inclusivity in emerging economies; Measuring the effectiveness of organisational change and development; Building strategic architecture; Creating radical organisational transformation through translation of strategy; Organisational change and development in the next decade. **Organizational Behavior** Robert P. Vecchio, 1991

Essentials of Organizational Behavior Terri A. Scandura, 2017-12-13. The tools you need to manage and lead. Concise, practical, and based on the best available research. **Essentials of Organizational Behavior: An Evidence-Based Approach**, Second Edition, equips students with the necessary skills to become effective leaders and managers. Author Terri A. Scandura uses an evidence-based approach to introduce students to new models proven to enhance the well-being, motivation, and productivity of people in the workplace. Experiential exercises, self-assessments, and a variety of real-world cases and examples provide students with ample opportunity to apply OB concepts and hone their critical thinking abilities. A Complete

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Principles and Practices of Management and Organizational Behavior Chandrani Singh, Aditi Khatri, 2024-02-13 This book offers perspectives insights techniques and approaches for efficient and contemporary management practices in an organization It provides a comprehensive insight into the traditional and contemporary approaches of organizational behavior and their impact on organizational performance in the global era Ranging from planning to staffing and controlling to strategic decision making the case studies in the book incorporate relevant modern management models and correlate practices of management from organizational perspectives to allow any organization's direction and environment to be evaluated with suggested recommendations This textbook consists of two broad parts The first deals with management trends and functions ranging from the traditional era to the contemporary world The second part explores the behavioral trends of organizations across domains to analyze the measures taken for improved productivity and sustainability Drawing theories from psychology sociology and economics this book probes into the interrelation between behavior and holistic management by examining the impact of teamwork motivation organizational power and polity instituting relevant organizational ethics and strategies to create healthy organizational culture This book will be useful to students academicians management researchers and industry professionals from the field of general management and organizational behavior It will also be useful for scholars interested in management studies behavioural studies business and development developmental studies sociopsychology management and business strategies

Organisation Behaviour S. Shajahan, 2004 Organization Behaviour Text And Cases Including Internet Exercise Provides The Most Contemporary Topics And Examples And Is Comprehensive In Its Presentation Of Research And Practical Advice For Managers This Book Opens With The Appropriate Background On Current Practices Of People And Organization Behaviour And Then Flows From Micro And Macro Concepts Like E Organization Virtual Team Empowerment Emerging Issues Indigenisation Of Western Management Potential Performance Programming And Developmental Thinking Apart From Providing Live Cases And Internet Assignments The Book Provides An Opportunity To Acquire The Skills And Aptitude To Become Good Manager By Applying Test Yourself At The End Of Every Chapters The Book Substantially Contributes To The Main Stream Of Knowledge In Ob And Attends All The Vital Facets Of Emerging Concepts With Clarity And Perspicacity The Book Will Provide Invaluable To The Students Of Management Hr Professionals Corporate Executives And Ceo S

Organizational Behaviour and

Work Fiona M. Wilson,2013-12 This edition provides a critical approach to the study of work and organizational behaviour questioning what organizational behaviour is and how it has been researched and discussed **ORGANISATIONAL BEHAVIOUR** Dr. Anand B. Dadas,Prof. Ashish Krishna Vyas,Prof. Lambodar Saha,2023-11-01 Buy Organisational Behaviour e Book for Mba 1st Semester in English language specially designed for SPPU Savitribai Phule Pune University Maharashtra By Thakur publication

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