

CASE STUDY: WILL AUTOMATION KILL JOBS?

How does automating jobs pose an ethical dilemma? Who are the stakeholders? Identify the options that can be taken and the potential consequences of each?

It is a known fact that job automation is causing one of the biggest ethical dilemmas of this century by aiding the job loss of real people. The computers are eliminating tasks previously done by the less educated throughout many industries, therefore, people who lose their jobs are unable to find new ones as they do not have a skill, mobility, or required level of education. Our textbook mentions, that with help of innovative technology and automation productivity increases, which is great, but at the same time people cannot find new jobs to feed and support their families. These considerations demonstrate the negative side of innovation within the technology industry and show how in a situation as such nothing is black and white. Undoubtedly, automation has generated a strong social change and it will keep growing as time goes on. It is very challenging nowadays to find a path of action that is both ethical and socially responsible while implementing information technologies for the benefit of an organization. In the case, the stakeholders who got impacted the most are workers and their families. They lost their jobs due to automation and are challenged to find a job in any other industry since they do not have the necessary education and skills to find another job in the same field. While it is unfortunate that the workers are forced to find another career or get a higher level of education, it provides an opportunity to explore new careers, gives motivation for continuing education, and perhaps even allows some workers to find a job with more security. If a company chooses not to innovate at all and not to use IT in their business, they might be missing out on revenue, efficiency, and productivity. While their competition strives with the help of technologies, some organizations may be left behind and lose market share to their competition. Some might even be

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Kenneth C. Laudon, Jane Price Laudon

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ActiveBook, Management Information Systems Kenneth C. Laudon, Jane Price Laudon, 2003-08

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