

CHAPTER 4

Research Methodology and Design

4.1 Introduction

All research is based on some underlying philosophical assumptions about what constitutes 'valid' research and which research method(s) is/are appropriate for the development of knowledge in a given study. In order to conduct and evaluate any research, it is therefore important to know what these assumptions are. This chapter discusses the philosophical assumptions and also the design strategies underpinning this research study. Common philosophical assumptions were reviewed and presented; the interpretive paradigm was identified for the framework of the study. In addition, the chapter discusses the research methodologies, and design used in the study including strategies, instruments, and data collection and analysis methods, while explaining the stages and processes involved in the study.

The research design for this study is a descriptive and interpretive case study that is analysed through qualitative methods. Questionnaires were used to evaluate participants' WebCT skills (before the course starts) and to determine their levels of satisfaction in the course (at the end of the case study). A descriptive statistical method was used to analyze the student satisfaction survey. Participant observation, face-to-face interviews, focus-group interviews, questionnaires, and member checking were used as data collection methods. Furthermore, the justification for each of the data collection methods used in the study was discussed. Finally, in order to ensure trustworthiness of the research, appropriate criteria for qualitative research were discussed, and several methods that include member checks, peer reviews, crystallisation and triangulation were suggested and later employed. The chapter closed with a diagrammatic representation of the major facets of the envisaged framework for the research design and development of the study, and a discussion on the project management approach envisaged for this study.

Chapter 4 Research Design And Method 4 1 Introduction

Francis Mukosa



Chapter 4 Research Design And Method 4 1 Introduction:

Investigation and Evaluation of the Primary Market Benchmark Syndication Process in Debt Capital Markets

Alexander Malitsky,2017-08-21 Master s Thesis from the year 2017 in the subject Business economics Investment and Finance grade 55 The University of Liverpool language English abstract The dissertation aims to analyze the process of issuing new bonds in the EUR debt capital markets and more specifically the approach by which investment banks consort with each other syndicates to jointly execute a new issue In this thesis the aspects of fairness efficiency and regulatory implications were first analyzed from a theoretical perspective in the literature review and the information gleaned was thereafter combined with a practical view based on a survey conducted with 54 active syndicate professionals Additionally experts with more than ten years of experience were interviewed in order to enhance the reliability of the findings The outcomes therefore showcase an extensive comparison between theory and practice while also outlining prospective trends within the business of primary markets In summary this thesis reveals aspects of the syndication process as it is executed on a daily practical basis that appear contrary to a theoretical impression of efficiency and fairness However the input from current professionals highlights the immensely complex and varied applicable strategies and that many aspects must be evaluated on a case by case basis On the contrary the newly implemented regulations that shape the syndication process were determined to be unable to comply with such sophisticated requirements Thus the analysis concludes that the syndication business is self regulating by nature and that it is harmed by a lack of equal application by the investment banks within the EUR area Moreover the syndication professionals indicated a strong trend towards automation and digitalization of the process even though a more detailed investigation of this aspect showed that full exclusion of investment banks is not desirable because of a number of operational and strategic reasons

Work-Life Balance in Construction

Low Sui Pheng,Benjamin K. Q. Chua,2018-08-24 The book presents the latest studies on the work life balance of millennial also known as Generation Y building professionals in Singapore and South Korea Its main goal is to compare and contrast the workplace attitudes of millennials and to provide guidelines that help supervisors in the construction industry manage their employees expectations regarding work life balance Accordingly it explains and links various principles regarding work life conflicts work life enrichments and the work life interface Furthermore the book introduces readers to coping strategies a dimension that has not yet been explored substantially and has the potential to contribute significantly to the study and understanding of work life balance The book makes recommendations for the top management on assigning a capable leader to drive the changes in the organization and on empowering the leader to implement effective strategies for promoting work life balance especially for the millennials who are now playing an increasing central role in the global construction sector

Strategy Deployment in Business Units Maik Schlickel,2013-01-24 This book reveals and presents the root causes that lead to varying improvement performances across different locations of a global positioned manufacturing organization Conducting a

multiple case study analysis of manufacturing sites around the world the author found that the quality of the strategy deployment process is vital especially when it is clear to all affected employees a situation we refer to as strategy cascading But having a sound strategy cascading alone is not enough The author worked out that a company which achieves to align its sound strategy cascading with the company context and leadership style of its top management team is likely to realize more operations improvements than do companies that missed to do so

Completing Your Qualitative Dissertation Linda Dale Bloomberg, Marie Volpe, 2015-11-05 Addressing one of the key challenges facing doctoral students *Completing Your Qualitative Dissertation* by Linda Dale Bloomberg and Marie Volpe fills a gap in qualitative literature by offering comprehensive guidance and practical tools for navigating each step in the qualitative dissertation journey including the planning research and writing phases Blending the conceptual theoretical and practical the book becomes a dissertation in action a logical and cohesive explanation and illustration of content and process The Third Edition maintains key features that distinguish its unique approach and has been thoroughly updated and expanded throughout to reflect and address recent developments in the field

Expatriate Manager's Adaption and Knowledge Acquisition Yan Li, 2015-10-24 This book is among the first to theoretically and empirically examine what and how Western expatriate managers learn and develop from their international assignments in China The book draws on literature associated with expatriate studies experiential learning theory and knowledge acquisition to develop an expatriate learning process model Following on from this the study then examines expatriate learning outcomes from four perspectives learning style transition adaptive flexibility global mind sets and managerial tacit knowledge It enhances understanding of the cultural differences between Western countries and China as well as the kinds of learning strategies successful expatriates adopt in order to quickly adapt to intercultural business contexts This book will appeal to international business practitioners and research fellows who are interested in international human resource management

A Project Management Approach for Supply Chain Management to Sustain Growth and Performance at Suppliers Louis Jansen van Rensburg, 2013-09-12 Doctoral Thesis Dissertation from the year 2013 in the subject Business economics Supply Production Logistics grade A Atlantic International University Business School of Economics course Doctor of Project Management PhD language English abstract Supply chain especially procurement drives almost 70% of commodities daily in companies to sustain the performance for strategic intent Working in an environment where teams function cross functional and also building relationships with suppliers performance normally give rise to high expectations both for the company contracting suppliers and the suppliers conducting various tasks contractually to fulfil demanding orders Defence and contractual defence commodities in South Africa has decreased exponentially since 1980 till 1994 even so today that many suppliers have lost their skills and manufacturing ability to enter a market that is very risky today Besides the normal performance measurement rating a supplier as an approved supplier the author argued with existing frameworks how little modern and well established companies know about their suppliers

contributing to strategy Taking the conceptual frameworks based on performance quality SRM Supplier Relationship Management and SOB Supplier Organisational Behaviour the author is of opinion that suppliers can be measured using organisational behaviour concepts to enhance performance at suppliers The research will contribute new ideas developed by others as a concept to gain information about the behavioural patterns why key suppliers contributing for Company X cannot perform effectively and efficiently By means of a survey targeting key suppliers the research formulated wanted to gain tacit information about the following elements that drives performance from a project management approach Development of a new competence and behaviour model for skills in working with people for project managers Eddie Fisher,2008-06-10 Doctoral Thesis Dissertation from the year 2006 in the subject Business economics Business Management Corporate Governance The Open University Open University Milton Keynes United Kingdom language English abstract The growing penetration of projects as a way of organising work in many organisations has created a shortcoming between what companies expect in terms of project delivery and the way in which their project managers execute projects The constantly changing demands have created a need for project managers to manage the people in their projects more effectively to meet these expectations A review of the general and project management literature has revealed that a shortcoming exists and the nature of this shortcoming What used to be appropriate skills in working with people are no longer adequate now that working practices are changing in response to increases in pressures to achieve better results This thesis has developed a competence and behaviour model for skills in working with people for project managers that provides the means to fill the shortcoming The exploration to develop this model has taken place mainly through interviews with project managers from the community of practice in United Kingdom organisations supplemented by the participatory research observations of the researcher as a practising project management professional The research focus was on the impact humans make in the activities of project management within a socially constructed world The research considered competences and behaviours of skills in working with people for project managers and therefore had to deal with the meaning that people put on their observations As a consequence their descriptions have been collected analysed and interpreted by applying a constructivist interpretivist approach within a phenomenological research paradigm The results from this study are of interest to both academics and the community of practice in project management The new competence and behaviour model of skills in working with people for project managers can be incorporated in future editions of bodies of knowledge such as those promoted by the PMI APM or IPMA and other people competence models in the area of general management *Commercial Investments and Mission Drift in Microfinance* Marc Moser,2013 The microfinance sector has witnessed various controversies and criticisms recently as a consequence of its commercialization and the related involvement of international investors Against this background the qualitative case study reported on examines the perceptions of stakeholders from the Swiss microfinance investment network How do the various investor related stakeholder groups perceive the motivation to

become engaged in microfinance the mission drift issue and the current state and potentials of mutual value creation The findings suggest that common ground on fundamental questions facilitates superior mutual value creation among the investigated stakeholders Implications include the need for enhanced coordination between private and public stakeholders

Architectural Styles for Early Goal - driven Middleware Platform Selection Simon Giesecke,2008 *The Literature Review* Lawrence A. Machi,Brenda T. McEvoy,2025-08-26 Expert guidance and cutting edge tools for every researcher Complex time consuming and steeped in methodologies conducting a literature review can often feel overwhelming A go to resource for researchers for nearly 20 years The Literature Review simplifies the process with a structured six step model to narrow your research topic focus your literature search negotiate the myriad of books periodicals and reports about your topic and of course write the review The fifth edition of this bestselling book includes step by step guidance on how to use artificial intelligence ethically and effectively across the six steps of the literature review process Additional features of this thoroughly updated guide include Practical checklists templates and visuals to support your research at every stage Reflective exercises learning tips and questions to ensure a deeper understanding of each process Recommendations on transparency and responsibility when utilizing AI in academic research Whether you re embarking on your first literature review or refining your skills this book equips you with the tools needed to tackle every stage of the literature review process with clarity and precision *Blockchain Technology and its Impact on International Trade. What does the Future Hold?* Mehedi Hasan,2021-10-18 Master s Thesis from the year 2021 in the subject Business economics Miscellaneous grade Merit University of Salford course International Business language English abstract The research aimed to analyse the impact of blockchain technology on international trade and find out how blockchain technology can improve the various fields of international trade The research also intended to find the challenges regarding the implementation of blockchain technology in international trade to help companies achieve successful collaboration and understand what requirements need to be met in advance The literature review of this research covered the fundamentals of blockchain technology blockchain s role in facilitating supply chain and trade finance the impact and adoption of blockchain technology and blockchain implementation s key challenges A qualitative approach was used based on 12 semi structured in depth interviews with ten companies operating in different business fields and two blockchain specialists to obtain empirical data This research found that blockchain technology has significantly impacted international trade by improving supply chain efficiency reducing the complexity of the paper based trade process and enabling faster cross border payments The empirical findings presented that blockchain can facilitate the supply chain by providing a high level of transparency and better product traceability Furthermore the findings showed that smart contracts could facilitate trade finance by providing automatic payments and eliminating intermediaries and blockchain based ICOs could be a great fundraising option for innovative projects However this research also found that the large scale implementation of blockchain in trade finance is still not possible due to

government regulations Blockchain technology ensures to transform the supply chain and trade finance and reduce the complexity of the current international trade process However some critical challenges are associated with blockchain implementation and some essential requirements need to be met in advance for successful implementation which was discussed in this research Furthermore several suggestions regarding the large scale implementation of blockchain in trade finance were presented The empirical findings will help companies develop their adoption strategies and prepare to implement the technology in the trade process Furthermore the findings of this research can bring new insight into the policymaking process regarding the implementation of blockchain in trade finance

Research Designs and Methods in Psychiatry Maurizio Fava, Jerrold F. Rosenbaum, 1992 This important contribution to psychiatric literature coming from a group of investigators who have developed a successful clinical research unit over the last decade has the immediacy clarity and practicality expected from those who have personally wrestled with the difficult issues of design and data analysis In addition it draws upon a number of pioneers who have devised methods now used broadly in treatment research in psychiatry This amalgam presents a very informative down to earth and readable methods book that should become the standard text in this growing field of investigation The volume is divided into four sections general issues epidemiology clinical studies and psychopharmacology The material offered in the book serves both as a review for clinical researchers and as a guide to clinicians to facilitate exploration in the fields of psychopathology and treatment The path from clinical empiricism to scientific process ultimately leads to increased professional gratification and enhanced patient care

The Economic & Profitability Impact of Mergers & Acquisitions among Banks in Lebanon Rami Saleh, 2013-05-08 Doctoral Thesis Dissertation from the year 2009 in the subject Business economics Banking Stock Exchanges Insurance Accounting grade A language English abstract A study of the impact of mergers and acquisitions on the economic profitability among Banks in Lebanon

The Impact of Leadership Styles on Organizational Effectiveness Talha Iqbal, 2011-10 Master s Thesis from the year 2011 in the subject Business economics Business Management Corporate Governance grade A course Management Sciences language English abstract The purpose of the dissertation is to analyze the relationship between leadership styles and organizational effectiveness of IT firms in Karachi After the survey sent in the IT firm in Karachi it has been come into notice that leadership style affects the effectiveness of IT organization Four different types of leaders are found which are listed as dictator democratic visionary and free rein leader All these styles have an impact on organizational effectiveness Dictator and visionary styles influence positively whereas others negatively The visionary or transformational style yield most organizational effectiveness So this is the best style to be used The different dimensions used to define organizational effectiveness in IT industry are employee morale organizations competitive position customer satisfaction management satisfaction ability to introduce organizational change market share of the firm It is better to use transformational leadership style in most cases but sometimes autocratic style can also be used Autocratic leadership

style should be used when the employee is young fresh in the industry They actually need direct guidance and concrete explanation about task

A Policy Framework for a Provincial User-centric SDI to support Land Administration in Vietnam. Case study of Vinh Long Province Mau Duc Ngo,2017-08-30 Doctoral Thesis Dissertation from the year 2016 in the subject Sociology Habitation and Urban Sociology grade A RMIT University course PhD Geospatial Science language English abstract The government of Vietnam has received a gradually increasing number of complaints and disputes regarding land administration issues Significant resources have been invested in related work including data collection policy reforms and technology for land administration However there has been very little work directed to policy development for a data sharing framework This thesis argues for the development of an Spatial Data Infrastructure Land SDI by initially proposing a policy framework as the foundation for such an infrastructure The present research employs a multi method approach with a case study strategy to investigate the problems and issues in land administration and the requirements for an SDI to support land administration at the provincial level in Vietnam The thesis presents a case study based in Vinh Long a southern province of Vietnam and draws on this to propose an appropriate policy framework for a user centric SDI to support land administration at the provincial level The stakeholder consultations included in depth interviews with central and local stakeholders focus group discussions and a survey by questionnaire of people at the grassroots level of land users

Oregon Hospices Mary-Ann Elizabeth Sontag,1993 An investigation of the effectiveness of social media marketing on the marketing performance of Selected Higher Education Institutions in Zambia Francis Mukosa,2022-10-12 Doctoral Thesis Dissertation from the year 2022 in the subject Communications Public Relations Advertising Marketing Social Media grade Pass course Marketing language English abstract HEIs in Zambia have adopted the use of social media in advertising online learning and also for administrative purposes Social media has developed in the recent years to a level where it presents itself as the biggest virtual market with the potential to increase geographic markets and revenue for organizations While cases of HEIs that have used social media marketing for purposes of marketing exist in other places there is no significant research in the Zambian environment that shows empirical evidence that the use of social media marketing can impact marketing performance in HEIs The purpose of this study is to investigate the effectiveness of social media marketing on marketing performance in HEIs and the findings are meant to build a model for social media marketing for HEIs in Zambia in see figure 5 2 in Chapter 5 Data in this research was collected from twelve HEIs using both qualitative and quantitative research methods since this research is a mixed research with both deductive and inductive arguments The data collection techniques included a semi structured interview for qualitative data and a semi structured questionnaire for the quantitative data Data analysis was carried out using different techniques in SPSS for the quantitative data and content analysis using Google analytics for the qualitative data The implications of the findings in chapter four mean that HEIs in Zambia must begin to use social media not only for administrative or advertising purposes but they must use it effectively as a tool to

increase their market share and increase their revenue The findings and data analysis in this research indicated that social media is effective in marketing HEIs in Zambia however these institutions must adopt the suggested model in Figure 5 2 in Chapter 5 if they are to enhance social media performance for marketing

A Hypothetical Enhanced Renewable Energy Utilization (EREU) Model for Electricity Generation in Thailand Thomas Andexer,2008 Master s Thesis from the year 2008 in the subject Environmental Sciences grade Passed Assumption University of Thailand College of Internet Distance Education CIDE School of Business Administration course Master Thesis Project 100 entries in the bibliography language English abstract This thesis presents a research project entitled A Hypothetical Enhanced Renewable Energy Utilization EREU Model for Electricity Generation in Thailand This research is motivated by Thailand s rapidly increasing electricity consumption caused by the country s long standing above average economic growth Consequently the rising electricity demand can only be satisfied by continuously growing electricity imports and thus creating a significant burden to Thailand s national budget Further more Thailand is heavily dependent on natural gas reserves for electricity generation however these are expected to be depleted within only three decades and global price levels for conventional fuels are increasingly volatile with an ascending tendency as well Therefore Thailand faces an urgent need to strategically plan for the broad utilization of domestic renewable energy resources which is essential for a more diversified and thus sustainable electricity generation as well as for the nation s endeavor to become an energy hub within the South East Asian region Under these circumstances this research conducts a comprehensive literature review regarding the past development as well as the current situation of renewable energy utilization in Thailand which concludes in the identification of the importance of renewable energy in the given context and closes with both a distinctive need assessment and a conceptual framework for Thailand s future renewable energy strategy Subsequently the research introduces a unique primary research endeavor in the form of an explorative expert interview survey which succeeds in a substantial collection of qualitative and in depth data

Salespeople recruitment methods and training Fotini Mastroianni,2016-12-19 Case Study from the year 2014 in the subject Leadership and Human Resources Miscellaneous grade Middlesex University in London course Marketing Human Resources language English abstract The aim of the present thesis is to analyse the issues of recruitment and training and their importance in the Greek Heavy industry and at the same time a research was conducted The research targets at HRM executives of the major Greek Heavy Industry companies and follows a mixed method i e quantitative and qualitative The quantitative aims at recording the recruitment selection and training practices applied and the qualitative aims at getting more in depth in these areas in order to find out the unique characteristics of the Greece

Manpower and Personnel Integration (MANPRINT) in the System Acquisition Process United States. Department of the Army,1994

Unveiling the Magic of Words: A Review of "**Chapter 4 Research Design And Method 4 1 Introduction**"

In some sort of defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their power to kindle emotions, provoke contemplation, and ignite transformative change is truly awe-inspiring. Enter the realm of "**Chapter 4 Research Design And Method 4 1 Introduction**," a mesmerizing literary masterpiece penned by a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve to the book is central themes, examine its distinctive writing style, and assess its profound affect the souls of its readers.

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