

## CHAPTER 3: BUSINESS ETHICS, CORPORATE SOCIAL RESPONSIBILITY, AND SUSTAINABILITY

Ethics derives from the Greek word *ethos* – meaning “character.” Ethics is concerned with understanding right and wrong and how conduct should be judged to be good or bad.

Three general areas constitute a framework for understanding ethical theories:

- Metaethics,
- Normative ethics, and
- Descriptive ethics.

**Metaethics** the study of the nature of ethics. It considers where one’s ethical principles “come from, and what they mean.” Metaethical focuses on issues of universal truths, the will of God, the role of reason in ethical judgments, and the meaning of ethical terms themselves.

**Normative ethics** the study of ethical action. It deals on the practical side of the ethics. It tells the people what to do and what not to do.

**Descriptive ethics** the study of people’s views about moral beliefs. It also relates to presenting – describing but not interpreting or evaluating – facts, events, and ethical actions in specific situations and places.

### **Business ethics**

- refers to the application of ethical principles and analytical methods to business.
- the study of how personal moral norms apply to the activities and goals of commercial enterprise. It is not a separate moral standard, but the study of how the business context poses its own unique problems for the moral person who acts as an agent of this system. - Laura Nash
- is an organization’s policies and standards established to ensure certain kinds of behavior by its members. It must be a fundamental aspect of mission, since everything the organization does flows from that. Managers responsible for strategic decision-making should consciously apply ethical rules to all their decisions in order to filter out potentially undesirable developments.

The Board should adopt a **Code of Business Conduct and Ethics** and ensure its proper and efficient implementation and monitoring of compliance.

Code of Business Conduct and Ethics provides standards for professional and ethical behavior, as well as articulate acceptable and unacceptable conduct and practices in internal and external dealings. It explains what behavior is expected of all employees and provides the standards that guide the work of the company and how the employees should relate to customers, competitors, vendors, and to other employees.

The Code of Business Conduct and Ethics shall cover and apply equally to all employees. Failure to comply with the standards contained in the Code will result in disciplinary action, including termination of employment. In some cases, civil and criminal actions are warranted.

Most large companies adhere to the following ethical principles and values described as follows:

- Accountability
- Integrity
- Fairness
- Transparency

# Chapter 3 Business Ethics And Social Responsibility

**Mallor**



### **Chapter 3 Business Ethics And Social Responsibility:**

*Annual Editions: Business Ethics 10/11* John Richardson, 2010-02-03 Annual Editions is a series of over 65 volumes each designed to provide convenient inexpensive access to a wide range of current articles from some of the most respected magazines newspapers and journals published today Annual Editions are updated on a regular basis through a continuous monitoring of over 300 periodical sources The articles selected are authored by prominent scholars researchers and commentators writing for a general audience The Annual Editions volumes have a number of common organizational features designed to make them particularly useful in the classroom a general introduction an annotated table of contents a topic guide an annotated listing of selected World Wide Web sites and a brief overview for each section Each volume also offers an online Instructor s Resource Guide with testing materials Using Annual Editions in the Classroom is offered as a practical guide for instructors and is available in print or online Visit [www.mhcls.com](http://www.mhcls.com) for more details *Entrepreneurship,*

*Innovation and Sustainable Growth* Nader H. Asgary, Emerson A. Maccari, 2019-10-30 Entrepreneurship and innovation play a vital role in fostering sustainable development Advances in technology and communications have both transformed the process of business as well as strengthened the role of entrepreneurship in developed and developing countries This important book is the first to provide the fundamental concepts and applications for faculty and students in this field and also serves as a professional reference for practicing entrepreneurs and policymakers Each chapter provides a clear guide to the conceptual and practical elements that characterize entrepreneurship and the process of new venture formation including functional strategies in key areas such as marketing information technology human resources management and accounting and finance Questions and exercises are presented throughout in order to encourage discussion and problem solving A quick summary of the important concepts and definitions are also provided Keeping practicality as the book s core aim all chapters include a long case study to set the scene and then draw upon shorter cases from both developing and developed countries to reinforce key learning objectives and the real world application of the book s core concepts **Corporate Social**

**Responsibility: Concepts, Cases and Trends** PROF. DR. PRAKASH DIVAKARAN, 2025-10-15 In the contemporary business environment Corporate Social Responsibility CSR has evolved from a voluntary philanthropic initiative into a strategic and ethical necessity Organisations across the globe are now being measured not only by their financial success but also by their social environmental and ethical impact As businesses increasingly align profitability with sustainability CSR has emerged as a cornerstone of responsible management and an essential component of modern business education The book *Corporate Social Responsibility Concepts Cases and Trends A Comprehensive Guide for MBA Students and Future Managers* has been written to bridge the gap between theory and practice in the field of CSR It provides readers with a holistic understanding of the origins principles and frameworks of corporate responsibility while also highlighting contemporary trends and global perspectives Designed primarily for MBA students management educators and aspiring corporate leaders this text delves

into the multidimensional aspects of CSR from ethical governance and stakeholder engagement to sustainable development and corporate citizenship Each chapter combines conceptual clarity with real world case studies enabling readers to critically analyse how socially responsible practices contribute to long term organisational success and societal well being The case studies included in this book have been carefully selected from Indian and international contexts showcasing how leading corporations have integrated CSR into their strategic decision making These practical illustrations not only enhance comprehension but also inspire future managers to design and implement socially responsible initiatives in their professional careers In recent years CSR has transitioned from being a compliance driven activity to a core business strategy that fosters innovation brand equity and stakeholder trust This transformation is especially significant for emerging economies like India where inclusive growth and sustainable development remain national priorities The book thus reflects the evolving policy landscape regulatory frameworks and global best practices equipping readers to navigate the complex interconnections between business objectives and societal expectations It is my earnest hope that this book will serve as a comprehensive learning companion for management students researchers and practitioners who aspire to become responsible leaders in a rapidly changing world By understanding and applying the principles of CSR today s learners can become tomorrow s changemakers driving not only economic success but also ethical and sustainable progress I extend my sincere gratitude to colleagues mentors students and professionals whose insights and encouragement have contributed to the development of this work May this book inspire readers to view business not merely as a pursuit of profit but as a platform for positive social transformation

**Essentials of Contemporary Business** Louis E. Boone,David L. Kurtz,2013-12-12 This text is an unbound binder ready edition We ve listened Boone Kurtz Essentials of Contemporary Business is the flexible current and easy to use resource that today s students and teachers want Our commitment to delivering solutions at the speed of business has produced the perfect combination of current material illustrative examples and a storytelling narrative all in a brief valued priced package Covering all of the major topics of the introduction to business course Boone Kurtz Essentials of Contemporary Business offers shorter chapters and a visually pleasing design paired with a comprehensive suite of resources to help you make business concepts come alive Experience a textbook program that supports your goals to stimulate curiosity show relevance promote creativity and prepare students for what s ahead in both their academic and business careers

*Contemporary Issues in Corporate Social Responsibility* Duygu Turker,Huriye Toker,Ceren Altuntas,2013-12-18 As a result of the industrialization urbanization and population increase during the last two centuries the global landscape has been irreversibly damaged These anthropological pressures have create endless problems on the global level and individuals and organizations are beginning to realize their own ever increasing responsibility to consider the welfare and interests of all stakeholders as a whole Although the improvements in the legal framework at the national and international level can be viewed as an important step to protect society and the natural environment a legal course provides a reactive mode of

control rather than a proactive approach Considering its proactive approach and voluntarily basis the concept of social responsibility can provide a significant tool of generating a sustainable future During such a paradigm shift Contemporary Issues in Corporate Social Responsibility presents the significant roles that universities must embrace in order to take charge of the future In parallel to those movements many institutions include a course on social responsibility yet the studies on the education of social responsibility in the literature show that there is no commonly accepted teaching methods and guiding curriculum of CSR This book was designed based on the outcomes of an Erasmus Intensive Project IP which was organized in Yasar University during June 2012 with the contribution of 9 European universities Based on the interactive feedback of participants during the project this book sheds light on the ongoing discussion of corporate social responsibility from a European perspective *Corporate Social and Human Rights Responsibilities* K. Buhmann,L. Roseberry,M. Morsing,2010-12-08 This book challenges the separation between CSR and law It also demonstrates that BRHR may be gradually separating from CSR through emphasis on state obligations Authors from around the world discuss how businesses engage in CSR and human rights and how governments and intergovernmental organisations may support business in taking responsibility *Human Resource Management, Global Edition* Joseph Martocchio,Joseph J. Martocchio,2018-12-19 For undergraduate courses in human resource management Real world examples supported by theoryFor students to succeed in a rapidly changing HR job market knowledge of career options and skill development is key Human Resource Management provides students with examples of how HR management is practiced in the real world and the relationships between various HR topics are interwoven throughout the text giving a thorough introduction to the field based on sound theoretical concepts and practice Pearson MyLab Management is not included Students if Pearson MyLab Management is a recommended mandatory component of the course please ask your instructor for the correct ISBN Pearson MyLab Management should only be purchased when required by an instructor Instructors contact your Pearson representative for more information Reach every student by pairing this text with Pearson MyLab ManagementMyLab™ is the teaching and learning platform that empowers you to reach every student By combining trusted author content with digital tools and a flexible platform MyLab personalizes the learning experience and improves results for each student Study Guide with Quicken1/2 Business Law Partner1/2 2. 0 CD-ROM Roger LeRoy Miller,Gaylord A. Jentz,William E Hollowell,1999 Financing Sustainability Marco Kerste,2011 Sustainability thinking is rapidly gaining traction It offers an inspiring vision for the future of the world and provides significant business and investment opportunities Based on insights from over 300 empirical studies this book explores the possibilities in the field of renewable energy finance carbon trading and sustainable investing In addition it describes innovative finance mechanisms such as green bonds and peer to peer lending that may further spur environmental and social sustainability By taking an empirical fact based approach this book aims to provide investors business executives and policymakers with a more thorough understanding of how sustainable finance can create value for business and society

Key words Sustainable finance renewable energy finance cleantech green investing sustainable investments responsible investments carbon trading carbon finance ESG impact investing Business & Society Archie B. Carroll, Ann K. Buchholtz, 2003 Business and Society Ethics and Stakeholder Management 5th edition employs a stakeholder management framework emphasizing business social and ethical responsibilities to both external and internal stakeholder groups A twin theme of business ethics illustrates how ethical or moral considerations are included the public issues facing organizations and the decision making process of managers The text is written from a managerial perspective that along with the two themes shows how to identify stakeholders incorporate their concerns into the organization s strategy and operations and also integrate ethical wisdom into their decision making process In addition 35 case histories are included to help connect theory and practice through timely and interesting examples

**The Covid-19 Crisis as a Turning Point for Corporate Ethical Behavior? Corporations in General and the Case of Volkswagen** Janine Kunas, 2020-09-30 Essay from the year 2020 in the subject Business economics Business Ethics Corporate Ethics grade 1 3 University of applied sciences D sseldorf course Modul Business Ethics language English abstract The Scientific Essay analyses the question whether it is possible for companies to agree on ethical and economic goals and to establish a permanent ethical corporate strategy as a result of the Covid 19 pandemic For that key question the Scientific Essay using three concepts of the module Business Ethics analyse and discuss the challenges and opportunities arising from the Covid 19 crisis in general and for Volkswagen The concepts which are initially defined and form the basis of the Scientific Essay are License to Operate Triple Bottom Line Corporate Responsibility In the main part the challenges and opportunities of the pandemic are presented based on the concepts With reference to the title it is particularly emphasized to what extent the Covid 19 crisis represents a turning point Based on this chapter the Volkswagen company is analysed The contrast between the emission scandal and the new ethical orientation of VW is shown during the pandemic Finally the conclusion is drawn looking back at the entire Essay

**Essentials of Business Law and the Regulatory Environment** Terry Morehead Dworkin, A. James Barnes, Eric L. Richards, 1995

**Disclosing Corruption** Geetanee Napal, 2001 **Business Law (Im)** Mallor, 1998 *Business Law* Mallor, 1999

*Contemporary Management in Canada* Frederick A. Starke, Robert W. Sexty, 1998 Provides an understanding of what managers actually do what the day to day dynamics of managerial work are what issues Canadian managers face and what it s like to be a manager in Canada

**Procurement Systems** Derek Walker, Steve Rowlinson, 2007-10-31 Innovative and novel this book extends its coverage of the topic well beyond the conventional themes of project solicitation and proposal evaluation Using extensive experience gathered over five years of teaching postgraduate courses Walker and Rowlinson build on Procurement Systems A Guide to Best Practice in Construction to present a comprehensive and coherent volume that is invaluable to the wider project management community Cross disciplinary in approach coverage includes general historical issues and practical discussions of different types of projects and their procurement needs It provides and discusses cutting

edge research and thought leadership on issues such as stakeholder management ethics and corporate governance issues business strategy implications on procurement e business innovation and organizational learning cultural dimensions human resource development Helping readers to design project procurement implementation paths that deliver sustainable value this indispensable volume is key reading for students lecturers and professionals working in or studying project management

**Management** R. Wayne Mondy, Shane R. Premeaux, 1995 This text adopts a pragmatic approach to management striking a balance between theory and practice It offers a real world view of each management function planning organizing influencing and controlling from the standpoint of how each function fits into the overall management process **Business** O. C. Ferrell, 2002-04-30 Business A Changing World is the fastest growing introductory business textbook on the market and for a simple reason Unlike most brief textbooks on the market which are trimmed and spliced from much longer works into an approximation of an essentials edition Ferrell Hirt Ferrell is written from the ground up to be brief lean and flexible enough to enable you to cover just the topics you want at the level of depth you want plus it doesn't inherit out dated examples from a hardback derivative With market leading teaching support and the most up to date content available Business A Changing World represents the best value available in the brief Introductory Business market What sets Ferrell apart An unrivaled mixture of topical depth current content and the best teaching support around **Issues in Accounting, Administration, and Corporate Governance: 2012 Edition**, 2013-01-10 Issues in Accounting Administration and Corporate Governance 2012 Edition is a ScholarlyBrief that delivers timely authoritative comprehensive and specialized information about Business Ethics in a concise format The editors have built Issues in Accounting Administration and Corporate Governance 2012 Edition on the vast information databases of ScholarlyNews You can expect the information about Business Ethics in this eBook to be deeper than what you can access anywhere else as well as consistently reliable authoritative informed and relevant The content of Issues in Accounting Administration and Corporate Governance 2012 Edition has been produced by the world's leading scientists engineers analysts research institutions and companies All of the content is from peer reviewed sources and all of it is written assembled and edited by the editors at ScholarlyEditions and available exclusively from us You now have a source you can cite with authority confidence and credibility More information is available at <http://www.ScholarlyEditions.com>

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