

PERFORMANCE APPRAISAL TOOL FOR STAFF NURSES

- a) Name of staff e) Date of joining.....
 b) EMP id..... f) Appraisal year.....
 c) Designation
 d) Name of in charge.....
 e) Department
 f) Name of administrator.....

Rating

- Good - 53-78
- Satisfactory – 27-52
- Unsatisfactory – 0-26

SR.NO.	PARAMETERS	SCORING		
		Average	Good	Excellent
a) Grooming professional conduct				
i.	Uniform neat and tidy	1	2	3
ii.	Well – groomed	1	2	3
iii.	Punctuality	1	2	3
iv.	Behaviour with patients and attendants	1	2	3
v.	Behaviour with seniors , colleagues and other hospital staff	1	2	3
b) Communication/ administrative and professional knowledge				
i.	Fluency in official language and telephone etiquettes	1	2	3
ii.	Communication with patients and relatives	1	2	3
iii.	Taken interest in ward supervision	1	2	3
iv.	Self confidence and leadership quality	1	2	3
v.	Conducts administrative and nursing rounds	1	2	3
c) Basic nursing / clinical and advance nursing procedures				
i.	Performs basic care	1	2	3
ii.	Skilled in invasive line insertion	1	2	3
iii.	Performs nursing process	1	2	3
iv.	Assisting in bedside procedures	1	2	3
v.	Operating HMIS	1	2	3
d) Medication administration / documentation /reporting				
i.	Knows about MOM policy	1	2	3
ii.	Awareness about patients regime	1	2	3
iii.	Awareness about emergency drugs and its uses	1	2	3
iv.	Knows about medication error , near miss and ADR	1	2	3
v.	Awareness about process of blood transfusion and its reaction	1	2	3
e) Policies and protocols				

Performance Appraisal Nurse Journal

**University of Texas School of Nursing
at San Antonio**



Performance Appraisal Nurse Journal:

Quality Control and Performance Appraisal Journal of Nursing Administration Staff, 1976 *Principles and Practice of Psychiatric Nursing - E-Book* Gail Wiscarz Stuart, 2012-07-23 Using the latest clinical research and diagnoses *Principles and Practice of Psychiatric Nursing* 10th Edition provides a holistic biopsychosocial approach to psychiatric nursing care. It follows the popular Stuart stress adaptation framework and includes comprehensive coverage to simplify important nursing and medical concepts, promote quality and safety in care, and address psychobiology and psychopharmacology topics integral to today's psychiatry. New to this edition is a chapter on psychiatric care of military personnel plus the latest on health care reform, prescription abuse, and obesity issues. Written by psychiatric nursing expert Gail W. Stuart, this market-leading text makes it easy to apply classroom theory to clinical practice. An easy-to-follow writing style makes it easy to understand both simple and complex topics. A well-rounded collaborative approach provides coverage of all major psychiatric disorders from nursing and medical perspectives. The Stuart Stress Adaptation Model of health and wellness provides a consistent nursing-oriented framework with clear explanations of biological, psychological, sociocultural, environmental, and legal/ethical components. An evidence-based practice approach bridges the gap between clinical research and everyday practice. Learning from a Clinical Case boxes begin disorders chapters with thought-provoking questions and end chapters with answers and feedback. Summarizing the Evidence boxes in the disorders chapters examine the research and findings that support psychiatric nursing care. A family focus and discussions of outpatient care reflect current trends in psychiatric nursing. A Patient Speaks and A Family Speaks boxes present short vignettes with the patient's and family's perspectives of the caregiving process. Competent Caring: A Clinical Exemplar of a Psychiatric Nurse boxes feature the experiences and personal insights of practicing psychiatric nurses. Medical and Nursing Diagnoses boxes and Detailed Diagnoses tables emphasize the interdisciplinary approach to patient care by presenting NANDA diagnoses relevant to specific disorders and describing the essential features of the related DSM-IV-TR diagnoses. Nursing Treatment Plan Summary tables present care plans including patient goals with nursing interventions and rationales. Patient Education Plan and Family Education Plan tables include key information that you need to share with the patient and his or her family to facilitate shorter hospital stays and more outpatient care. Therapeutic Dialogue boxes offer examples of nurse-patient interactions. Clinical examples include selected nursing diagnoses. Focus Points provide a comprehensive point-by-point review of the important information in each chapter.

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Quality Control and Performance Appraisal. Volume Two Journal of Nursing Administration,Journal of Nursing Administration Staff,1976

The New Zealand Nursing Journal ,1990

Academic Clinical Nurse Educator Review Book Teresa Shellenbarger,2019-11-18 This official NLN guide is the only preparation book for the NLN Certified Academic Clinical Nurse Educator Examination CNE cl that aligns with the NLN core competencies for academic clinical nurse educators and the test blueprint giving you a competitive advantage More than 500 multiple choice questions with accompanying rationales provide essential review of test content and identify areas requiring further study providing the preparation you need to excel on your exam Earning the CNE cl certification demonstrates the nurse educator s commitment to excellence and professional expertise in the role of an academic clinical nurse educator

Nursing Mirror and Midwives Journal ,1971

A Bibliography of Nursing Literature Frances Walsh,Royal College of Nursing (Great Britain),1986 Contains core nursing materials as well as works that deal with related areas e g health service developments other health problems and the patient s point of view Emphasizes nursing in the United Kingdom Classified arrangement Entries give bibliographical information Author index

Grading Student Midwives' Practice Sam Chenery-Morris,2020-12-30 This book investigates the education and assessment of student midwives in clinical practice paying particular attention to how their practice is graded Chenery Morris brings primary research which explores students mentors and midwifery lecturers perspectives of practice learning and its assessment together with the international literature on clinical knowledge teaching and learning in practice and assessment of students

drawn from a range of healthcare and education professions Discussing how practice is graded what constitutes valid practice knowledge learning in clinical practice evaluating practice learning and failing students this book uses Basil Bernstein s theories to throw light on how we assess and whether we should assess performance in addition to whether a student is competent to practise This is an important contribution to the field of midwifery education It will also be relevant to those with an interest in practice education from a range of healthcare professions Essentials of Nursing Management Barbara Stevens Barnum,Catherine O. Mallard,1989 Specifically for the first line managerthe nurse with responsibility for managing the direct care of patients and supervising staff who deliver that care *Measurement of Nursing Outcomes: Measuring nursing performance: practice, education, and research* Carolyn Feher Waltz,Ora Strickland,1988 **Evaluation Instruments in Nursing** Dolores Bower,1988 Effective Communication in Nursing Joseph Ceccio,Cathy M. Ceccio,1982 **Leadership, Management and Team Working in Nursing** Peter Ellis,2025-01-08 Leadership is central to all aspects of the nursing role from managing the delivery of high quality care to acting as a role model for best practice Written specifically for nursing students this book introduces you to the principles and practice of leadership management and multi disciplinary team working Key features Each chapter is mapped to the 2018 NMC Standards Introduces the core leadership theory you need to know using case studies and reflective activities to show how it relates to your practice Updated throughout including new activities and discussions of compassionate leadership interprofessional working frameworks and emotional intelligence Builds your understanding of the challenging aspects of leadership including delegation managing conflict being assertive and leading service improvement *Nursing Administration of Psychiatric-mental Health Care* Christina L. Sieloff,Sharon K. Lewis,1985 **Role Development in Professional Nursing Practice** Kathleen Masters,2005 Designed for use in sequential professional development courses across the curriculum Role Development in Professional Nursing Practice covers role development of the professional nurse as it occurs in three developmental stages moving from the simple to the more complex Nurse as Individual Nurse Client Relationships and Nurse as Member of the Health Care Team *Management in Nursing* Elaine La Monica Rigolosi,1990 Performance Appraisal Robert L. Cardy,Gregory H. Dobbins,1994 Part of the South Western Human Resources Management Series this text is research oriented but provides a broad view of major appraisal issues It is written for the upper level MBA or doctoral courses in performance appraisal where there is an emphasis on multiple perspectives The entire text is written on the notion of alternative perspectives **Nursing Administration** University of Texas School of Nursing at San Antonio,1979 112 entries to journal articles published mostly during the 1970 s Alphabetical arrangement by authors Each entry gives bibliographical information and annotation No index

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